



WOMEN'S COLLEGE

RAYAGADA - 765001

Dist. Rayagada (Odisha)

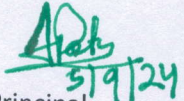
Website : www.womenscollegerayagada.in, E.mail : womenscollegergd@gmail.com

Ref. _____ / WCR /

Date _____

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
 2. Organisation wide awareness and undertakings on policies with zero tolerance
-
1. The college has internal *grievance committee*
 2. The college has followed all the letters of UGC . (Dated 23.05.2013 and 14.10.2016)
 3. The college has issued letter for Anti ragging Cell.
 4. The college has submitted Institutional letter to University.
 5. All files are given below .
 6. The college is following all policies regarding Anti ragging .


Principal

PRINCIPAL
WOMEN'S COLLEGE, RAYAGADA

1. Constitution of Grievance Redressal and ICC Committee under the Staff Council

For smooth and peaceful education in the college, rules are implemented under Section 26 (1)(g) of the University Grants Commission Act, 1956) the UGC Regulation 2012, in view of this, Grievance Redressal Committee and ICC Committee have been constituted in the college. The objectives of committees are as under:

1. Action will be taken against physical and mental abuse with any student.
2. Students can register their complaints orally and in writing to any key person in the college.
3. Hearing and action will be taken immediately when the case is registered

Staff Council Committees (2019 – 2023)**VISION PLANNING****NAAC**

- Dr. ArchanaPatnaik (Principal)
- Smt. Niharbala Panda (Staff Council Chairman)
- Smt. Saroja Mishra (Administrative Bursar)
- Smt. GeetanjaliPatro (Academic Bursar)
- Smt. Pratima Panda (NAAC Coordinator)
- Smt. ShantilataMishro (IQAC Coordinator)
- Sri. RaumyaRanjanSahu (Account Bursar)

IQAC

Dr. Dusmanta Kumar Mohanty (Governing Body President)

Dr. ArchanaPatnaik(Principal)

Smt. Niharbala Panda (Member)

Smt.JogamayaMishra(Member)

Sri.RaghunathBhue (Member)

Sri.NrusinghaBehera (Member)

Smt. Pratima Panda (NAAC Coordinator)

Smt.ShantilataMishro(IQAC Coordinator)

Sri.RaumyaRanjansahu(Accounts Bursar)

ADMISSION

Smt. Niharbala Panda
Ms. NiharikaBiswal
Ms. KarunaKerketta
Ms. Sradhanjali Panda
Smt. DebasmitaSubudhi

INTERNAL COMPLAINT

Smt. Saroja Mishra
Smt. Niharbala Panda
Smt. Jolly Pradhan

EXAMINATION

Smt. Saroja Mishra
Sri.NrusinghaBehera
Smt. SonaliBiswas
Ms. DharitriLimayee

TIMETABLE –IN- CHARGE

Sri.RaghunathBhue
Smt. FarhaNaz

GRIEVANCE AND ANTI RAGGING CELL

Smt. Niharbala Panda

Smt. BharatiChoudhury

Sri.RaumyaRanjanSahu

Capt. Reeta Rani Mishra

PURCHASE COMMITTEE

Smt. Saroja Mishra

Smt. Jogamaya Mishra

Sri.RaghunathBhue

Smt. Jolly Pradha

Smt.RaumyaRanjanSahu

CANTEEN COMMITTEE

Sri.Jogamaya Mishra

Smt. BharatiChoudhury

Sri.RaghunathBhue

Sri.RaumyaRanjanSahu

CAMPUS COMMITTEE

Smt. BharatiChoudhury

Dr. GeetanjaliPatro

Smt. DebasmitaSubudhi

Sri.RaghunathBhue

Ms. MitaraniNaik

CAREER COUNSELLING

Smt. Pratima Panda

Smt. ShantilataMishro

STUDENTS' UNION ADVISORY COMMITTEE

Smt. Pratima Panda

Sri.RaghunathBhue

Ms. KarunaKerketta

Smt. ShantilataMishro

Smt. SonaliBiswas

CULTURAL COMMITTEE

Smt. FarhaNaz

Capt.Reeta Rani Mishra

Smt. Rojalini Rout

Ms. MitaraniNaik

Ms. PadmavatiNanaka

Ms. RashmitaSahu

Smt.DebasmitaSubudhi

ALUMNI COMMITTEE

Sri.RaghunathBhue

Capt.Reeta Rani Mishra

Ms. PadmavatiNanaka

Ms. MitaNaik

ATHELETIC COMMITTEE

Sri.RaghunathBhue

Capt. Reeta Rani Mishra

Ms. Sradhanjali Panda

List of staff council committees 2018-23 Full time Teachers

Session -2019-20

Direct Payment Post	Department	Management Post	Department
1.Smt.Reba Patra	Pol.Sc	1.Ms.Sunanda Mohapatra	Economics
2.Ms.Archana Pattnaik	History	2.Poonam Pattnaik	Economics
3. Smt.Niharbala Panda	Home Sc	3.Smt.Sonali Biswas	English
4. Smt.Jogamaya Mishra	Education	4.Smt.Reeta Pradhan	English
5. Dr.Sarita Mishra	Home.Sc	5.Ms.Subhashree Mohapatra	Hindi
6. Sri.RaghunathBhue	Oriya	6.Smt.Bharti Jena	History
7. Sri.Debesh Kumar Mishra	Economics	7.Smt.Rojalin Rout	Oriya
8. Smt.Pratima Panda	History	8.Ms.Snehalata Swain	Oriya
9. Sri.NrusinghaBehera	Hindi	9.Smt.Leepea Panda	Pol.Sc
10.Miss.Niharika Biswal	Economics	10.Ms.Sradhanjali Panda	Home Sc
11.Smt.Farha Naz	English	11.Dharitri Limayee	Pol.Sc

Full time Teachers**Session-2020-21**

Direct Payment Post	Department	Management Post	Department
1.Smt.Reba Patra	Pol.Sc	1.Ms.Sunanda Mohapatra	Economics
2.Ms.Archana Pattnaik	History	2.Poonam Pattnaik	Economics
3. Smt.Niharbala Panda	Home Sc	3.Smt.Sonali Biswas	English
4. Smt.Jogamaya Mishra	Education	4.Smt.Reeta Pradhan	English
5. Dr.Sarita Mishra	Home..Sc	5.Ms.Subhashree Mohapatra	Hindi
6. Sri.RaghunathBhue	Oriya	6.Smt.Bharti Jena	History
7. Sri.Debesh Kumar Mishra	Economics	7.Smt.Rojalin Rout	Oriya
8. Smt.Pratima Panda	History	8.Ms.Snehalata Swain	Oriya
9. Sri.NrusinghaBehera	Hindi	9.Smt.Leepea Panda	Pol.Sc
10. Sri.NrusinghaBehera	Hindi	10.Ms.Sradhanjali Panda	Home S
11.Smt.Farha Naz	English	11.Dharitri Limayee	Pol.Sc

Full time teachers**Session2021-22**

Direct Payment Post	Department	Management Post	Department
1.Ms.Archana Pattnaik	History	1.Ms.Sunanda Mohapatra	Economics
2. Smt.Niharbala Panda	Home Sc	2.Smt.Sonali Biswas	English
3. Smt.Jogamaya Mishra	Education	3.Smt.Reeta Pradhan	English
4. Dr.Sarita Mishra	Home.Sc	4.Ms.Subhashree Mohapatra	Hindi
5. Sri.RaghunathBhue	Odia	5.Smt.Bharti Jena	History
6. Sri.Debesh Kumar Mishra	Economics	6.Smt.Rojalin Rout	Odia
7. Smt.Pratima Panda	History	7.Smt.Leeпа Panda	Pol.Sc
8. Sri.NrusinghaBehera	Hindi	8.Ms.Sradhanjali Panda	HomSc
9.Miss.Niharika Biswal	Economics	9. Ms.DharitreeLimayee	Pol.Sc
10.Smt.Farha Naz	English	10.Sri MaheswaraRaita	Education
11. Ms.KarunaKerketta	Odia	11. Sri BighnarajBehera	Educationt

Full time Teachers**Session-2022-23**

Sl No.	Direct Payment Post	Department	SL No.	Management Post	Department
1	Dr. ArchanaPatnaik	History	1	Smt. Rojalini Rout	Odia
2	Smt. Niharbala Panda	Home Sc.	2	Smt. SonaliBiswas	English
3	Smt. Jogamaya Mishra	Education	3	Miss.SunandaMohapatra	Economics
4	Smt.BharatiChoudhury	Home Sc.	4	Miss.DharitreeLimayee	Pol.Sc.
5	Sri. RaghunathBhue	Odia	5	Smt. ReetaPradhan	English
6	Sri.DebeshKumarMishra	Economics	6	Miss.ShradhanjaliPanda	Home Sc.
7	Smt. Pratima Panda	History	7	Miss.PadmabatiNanaka	Education
8	Sri. NrusinghaBehera	Hindi	8	Miss. MitaNaik	History
9	Miss. NiharikaBiswal	Economics	9	Mr. BalaramTulo	History
10	Smt. FarhaNaz	English	10	Miss. Sradhanjali Das	Education
11	Miss. KarunaKerketta	Odia			
12	Smt.ShantilataMishro	PoliticalScience			
13	Sri.RaumyaRanjanSahu	PoliticalScience			

Session2023-24

Sl.No.	Direct Payment Post	Department	SL No.	Management Post	Department
1.	Dr. ArchanaPatnaik	History	1	Smt. Rojalini Rout	Odia
2.	Smt. Niharbala Panda	Home Sc.	2	Smt. SonaliBiswas	English
3.	Smt. Jogamaya Mishra	Education	3	Miss.SunandaMohapatra	Economics
4.	Smt.BharatiChoudhury	Home Sc.	4	Miss.DharitreeLimayee	Pol.Sc.
5.	Sri. RaghunathBhue	Odia	5	Smt. ReetaPradhan	English
6.	Sri.DebeshKumarMishra	Economics	6	Miss.ShradhanjaliPanda	Home Sc.
7.	Smt. Pratima Panda	History	7	Miss.PadmabatiNanaka	Education
8.	Sri. NrusinghaBehera	Hindi	8	Miss. MitaNaik	History
9.	Miss. NiharikaBiswal(Transferred)	Economics	9	Mr. BalaramTulo	History
10.	Smt. FarhaNaz(Transferred)	English	10	Miss. Sradhanjali Das	Education
11.	Miss. KarunaKerketta	Odia			
12.	Smt.ShantilataMishro	PoliticalScience			
13.	Sri.RaumyaRanjanSahu	PoliticalScience			
14.	Sri.DhanarMajhi (Joined in March 2024)	Environment Studies			

2. Awareness and undertakings on policies with zero Tolerance

AFFIDAVIT BY PARENT/GUARDIAN ON ANTI-RAGGING

I, Mr./Mrs./Ms.....(full name of parent/guardian),
 father/mother/guardian of.....(full name of student),
 with admission/registration/enrolment number....., having been admitted to
(name of the institution)....., have received a copy of the
 UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009,
 (hereinafter called the "Regulations"), carefully read and fully understood the provisions
 contained in the said Regulations.

2). I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes
 ragging.

3). I have also, in particular, perused clause 7 and clause 9.1 Regulations and am fully aware of
 the penal and administrative action that is liable to be taken against my ward in case he/she is
 found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to
 promote ragging.

4). I hereby solemnly aver and undertake that

a) My ward will not indulge in any behaviour or act that may be constituted as ragging
 under clause 3 of the Regulations.

b) My ward will not participate in or abet or propagate through any act of commission or
 omission that may be constituted as ragging under clause 3 of the Regulations.

5). I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to
 clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken
 against my ward under any penal law or any law for the time being in force.

6). I hereby declare that my ward has not been expelled or debarred from admission in any
 institution in the country on account of being found guilty of, abetting or being part of a
 conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be
 untrue, the admission of my ward is liable to be cancelled.

Declared thisday ofmonth of.....year.

Signature of deponent

Name:

Address:

Telephone/Mobile No.:

VERIFICATION

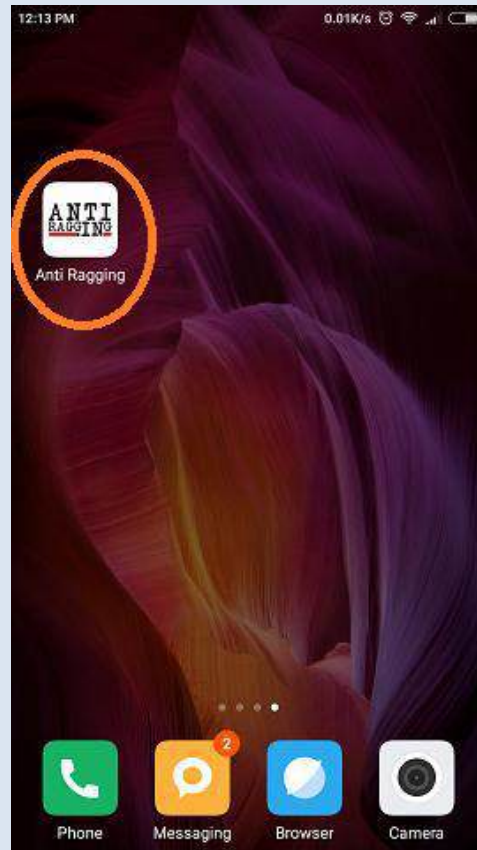
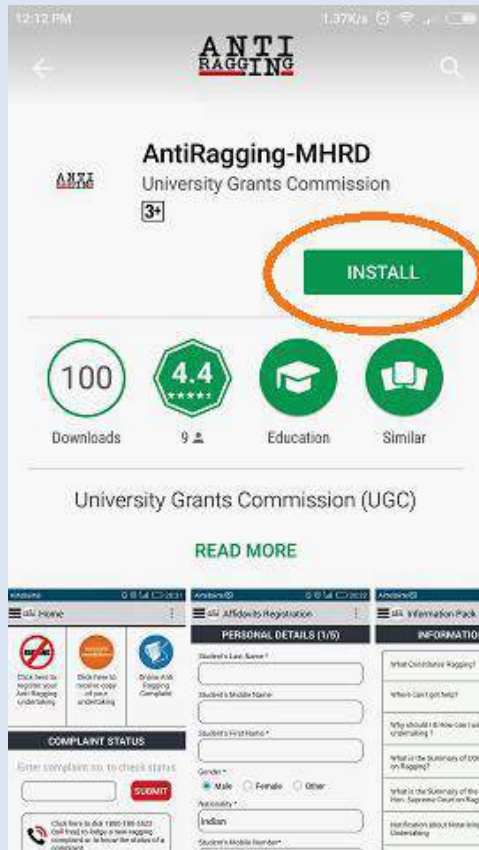
Verified that the contents of this affidavit are true to the best of my knowledge and no part of the
 affidavit is false and nothing has been concealed or misstated therein.

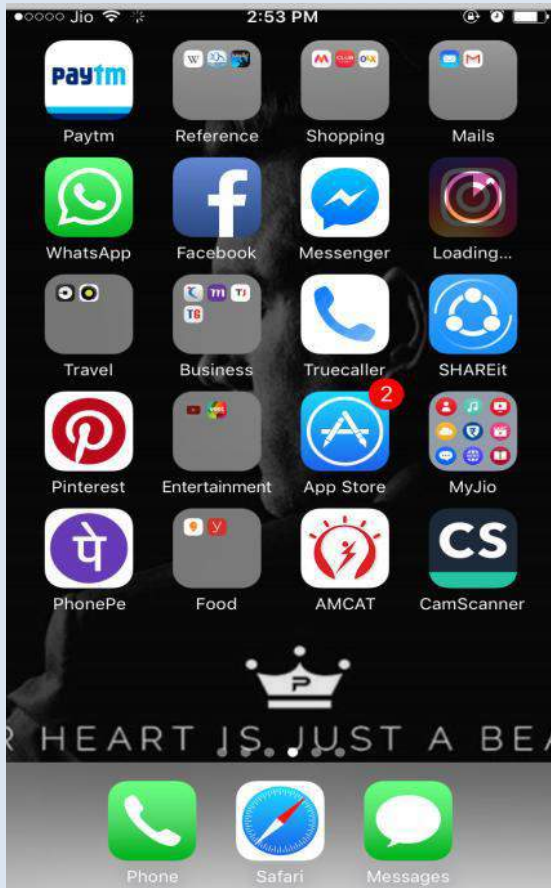
Verified at.....(place).....on this the(day).....of.....(month).....(year).....

Signature of deponent

MOBILE APPS FOR ANTI RAGGING









ANTIRAGGING

overview review



AntiRagging
AntiRagging - MHRD
owned

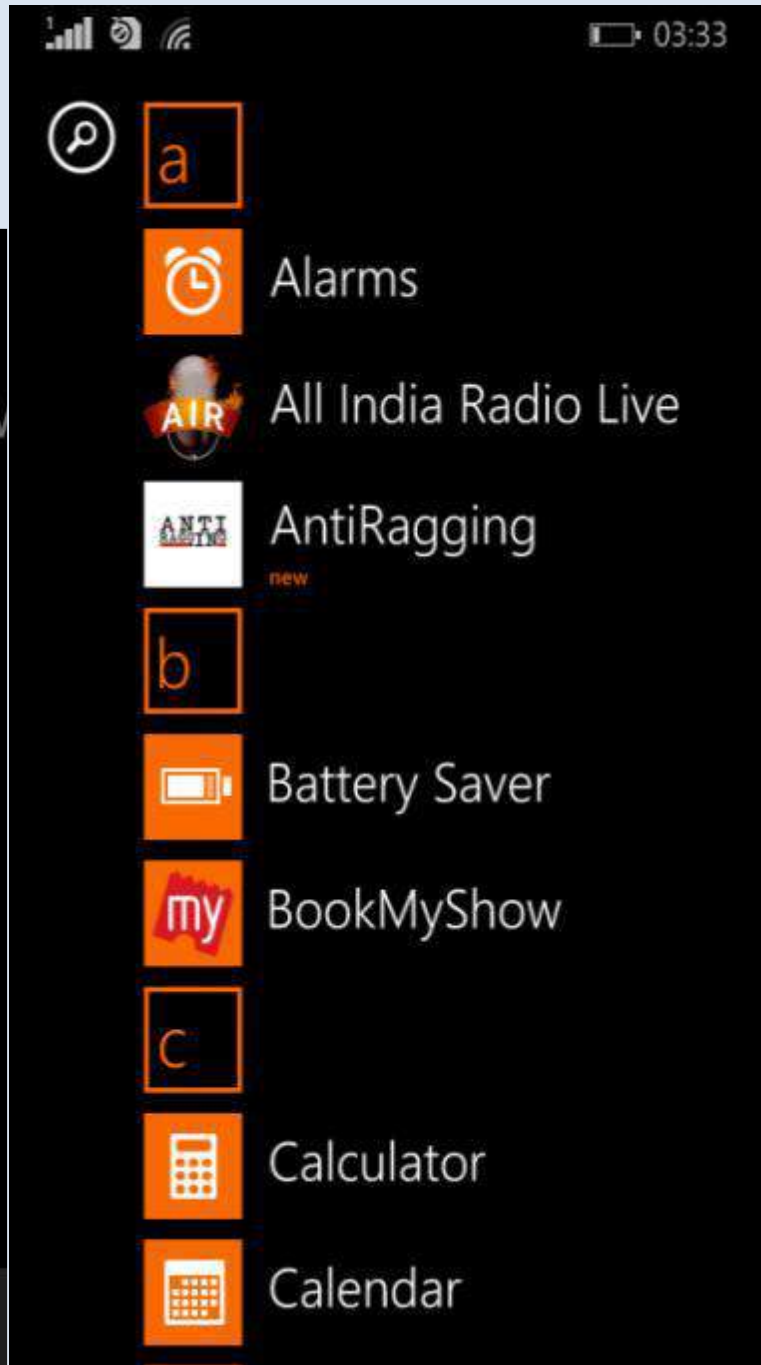
★★★★★
1 rating

Ragging has ruined countless innocent lives and careers. In order to eradicate it, Hon'ble Supreme Court in Civil Appeal No. [read more](#)

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install share



03:33

- Alarms
- All India Radio Live
- AntiRagging new
- Battery Saver
- BookMyShow
- Calculator
- Calendar

S. No. 31 (JSSM)

-585



प्रो. डॉ. जसपाल एस. सन्धू
सचिव

Prof. Dr. Jaspal S. Sandhu
MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,
Fax : 011-23238858, email : jssandhu.ugc@nic.in

BY SPEED POST

D.O. No. F. 1-15/2009(ARC) pt-III

September, 2016

Sub: Curbing the menace of ragging in higher educational institutions.

14 OCT 2016

Dear Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in.

These regulations are mandatory and if any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to request the institutions under your ambit to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of anti-ragging committee and anti ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, Anti-Ragging workshops, updating all websites with nodal officers complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers, mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students accommodation, canteens, rest cum recreational rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behavior/incident shall be undertaken.

Students in distress due to ragging related incidents can call the National Anti-ragging Helpline **1800-180-5522 (24x7 Toll Free)** or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. AmanSatyaKachroo Trust on following No. 09871170303, 09818400116 (only in case of emergency).

Regulatory Authorities are requested to hold the workshops, seminar on eradication of ragging in higher educational institutions who may be requested to display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. The size of posters should be 8X6 feet.

The institutions under your ambit may be requested to get themselves accredited by NAAC/NBA and submit the compliance report and implement the special Drive on anti-Ragging prevention programme.

Contd.....2

23236351, 23232701, 23237721, 23234116

UGC Website : www.ugc.ac.in



विश्वविद्यालय अनुदान आयोग
बहादुरशाह जफर मार्ग
नई दिल्ली-110002
University Grants Commission
Bahadurshah Zafar Marg
New Delhi-110002

No. F. 15-3/2012 (ARC) pt.III

May, 2013

Mr. S. K. Shah
Asstt. Controller
Government of India
Department of Publication
Ministry of Urban Development
Civil Lines,
Delhi-110 054

218 MAY 2013

Subject: Request for publication of 2nd amendments in UGC regulations on curbing the menace of ragging in higher educational institutions-regarding.

Sir,

Please find enclosed two copies each of the notification (English & Hindi version) of the 2nd amendments in UGC regulations on curbing the menace of ragging in higher educational institutions.

You are requested, to kindly publish it in the Gazette of India and send a copy of the notification after publication to the UGC. The cost involved in the publication would be borne by the UGC for which pre-receipted bill may be sent to the Commission with the detail of e-payment.

Yours faithfully,

(Madhu Bala Khanna)
Under Secretary

Encl: As above
Copy to:

1. Prof. Raj Kachroo, Aman Movement for Eradication of Ragging, 689, Sector 23, Gurgaon, Haryana.
2. Sh. Sahdev Singh, Under Secretary, Ministry of Human Resource Development (Deptt. of Higher Education) New Delhi-110 001.

(Handwritten Signature)
(Madhu Bala Khanna)
Under Secretary

Office of the Principal: Women`s College, Rayagada

No. 01 /WCR/23

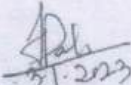
Dt. 03-01-2023

Office Order

The following members of staff are to act as members of Sexual Harassment Cell. This is in compliance to an order of Collector-cum-District Magistrate, Rayagada.

1. Smt. Saroja Mishra, Reader (SS) in Chemistry.
2. Smt. Jolly Pradhan, Lecturer in Botany.
3. Smt. Reeta Rani Mishra, PET.

Copy to staff guard file/person concerned.


Principal
**PRINCIPAL
WOMEN'S COLLEGE
RAYAGADA**

Office of the Principal: Women's College, RayagadaNo. 387 /WCR/23Dt. 07-08-2023

To

The Collector,
Collectorate, Rayagada
(District Social Welfare Section)

Sub: Submission of information regarding the Implementation of Sexual Harassment (SH) of Women at workplace (Prevention, Prohibition & Redressal) Act – 2013.

Ref: Your office Letter No. 2204/2023 dt. 01-08-2023.

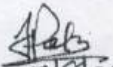
Madam,

With reference to the letter number and subject cited above, I am to inform you that:

1. Internal Complaints Committee has been constituted in accordance with provisions of Section – 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act – 2013. No complaint was received in last two years regarding Sexual Harassment at work place.
2. This institution has conducted different programs among Staff and Students to aware about Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act – 2013.
3. Details of ICC members including contact numbers of members, procedures of complaints and penal provisions have been published in different places of the institution.

This is for your kind information.

Yours faithfully


7/8/23
Principal



WOMEN'S COLLEGE

RAYAGADA - 765001

Dist. Rayagada (Odisha)

Website : www.womenscollegerayagada.in,

E.mail : womenscollegergda@gmail.com,

womenscollegerayagada@yahoo.com

Ref. 25 / WCR / 24

Date 13.1.24

To,

The Registrar,

Vikram Dev University,

Jeypore.

Sub- submission of Information regarding the implementation of sexual harassment of Women at workplace Act-2013

Ref- Your Office letter No. 53/VDU/24 Dated 10.01.24

Sir,

With reference to the letter number and subject cited above, I am to inform you that

1. Internal Complaints Committee has been organized in accordance with provisions of Section -4 of Sexual Harassment of Women at Workplace Act-2013. No complaint was received in last two years regarding Sexual harassment at workplace.
2. This institution has conducted different programmes among staff members and students to aware about Sexual Harassment of women at Workplace Act-2013.
3. Details of ICC members including contact numbers of members, procedures of complaints and penal provisions have been published in different places of the institution.

This is for your kind information.

Yours faithfully

Principal
WOMEN'S COLLEGE, RAYAGADA

Referred to
for the
consideration
11-1-24

VIKRAM DEV UNIVERSITY
JEYPORE, DIST: KORAPUT, ODISHA-764001

No. 53 /VDU/24

DATE: 10.01.2024

To

The Principals,
Under Vikram Dev University, Jeypore

Sub: Constitution of Internal Complaints Committee (ICC) and a women
cell- regarding

Ref: UGC Letter No. 91-3/2020 (GS), dt. 11.12.2023

Sirs/ Madams,

The UGC letter under reference is enclosed herewith for your kind information. As per the said letter, you are requested to constitute an Internal Complaints Committee (ICC) and a women cell in your respective institution and submit compliance to the undersigned immediately for onward transmission to the UGC for further necessary action.

Yours faithfully,


Registrar 10/1/24
V. Dev University, Jeypore



विद्यया ऽपि विमुक्तये

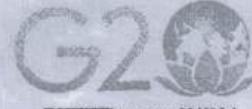
प्रा. मनिष र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary

Dr. R.K. Padua/50



सत्यमेव जयते



भारत 2023 INDIA

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा विभाग, भारत सरकार)
(Ministry of Education, Govt. of India)

D.O.No.91-3/2020 (GS)

December 11, 2023/20 अग्रहायण, 1945

Respected Madam/Sir,

As you are aware, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, was notified on December 9, 2013, to provide a safe and secure environment for women in the workplace. The University Grants Commission has also notified the University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 in the Gazette of India, which clearly describe the responsibilities of Higher Educational Institutions (HEIs), grievance redressal mechanism, process for making complaint and conducting inquiry, interim redressal, punishment and compensation, and consequences of non-compliance, etc. These regulations are available on the UGC website, i.e., www.ugc.gov.in.

The UGC Regulations, being statutory in nature, are binding for all HEIs. Specifically, sub-regulation (1) of regulation 4 of these regulations mandates:

"... every Executive Authority shall constitute an Internal Complaint Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment."

In this regard, the UGC has also repeatedly issued advisories to the HEIs to take the following actions:

- Constitute an Internal Complaints Committee (ICC) and a Women's Cell in the institutions under their administrative control to deal with gender-based violence and conduct gender sensitization programmes.
- Display banners and posters at conspicuous places in the buildings so as to create awareness amongst employees about sexual harassment and how to prevent it.
- Display the names and contact details of the members of the Internal Complaints Committee on notice boards in the institutions.
- Upload the following to their respective portals:
 - i. "Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013"
 - ii. Details regarding the constitution of the Internal Complaints Committee, along with contact information of its members such as name, phone number, address, etc.

I write this to request you to kindly ensure that the afore-mentioned UGC Regulations are implemented in your HEI and the institutions under your administrative control in totality. The details regarding compliance may be submitted online on the SAKSHAM portal, i.e., saksham.ugc.ac.in, at the earliest.

2240

Manish

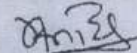
विद्यया ऽपि विमुक्तये
ONE EARTH - ONE FAMILY - ONE FUTURE

CONTINUATION SHEET

Further, it is requested that in order to commemorate the notification of this Act, awareness programmes on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 may be conducted at your university and the affiliated colleges in the week starting from December 9, 2023, to December 15, 2023, to sensitize the students and employees about the provisions of this Act. The details of the programmes conducted by your UFE may be provided to the UCC through email at: ugc.icegs@gmail.com.

With kind regards,

Yours sincerely,



(Manish Joshi)

To,

**The Vice-Chancellors of all Universities
The Principals of all Colleges/Institutes
The Directors of Women's Study Centres**

**OFFICE OF THE COLLECTOR & DISTRICT MAGISTRATE, RAYAGADA
(SOCIAL WELFARE SECTION)**

Letter No. 2204 /2023

Date: 01.08.23

To

The superintendent of Excise, Rayagada/ CDO-cum-Eo, Rayagada/ Chief District Medical and Public Health Officer, Rayagada/ Sub-Collector, Rayagada and Gunupur/ PA, ITDA, Rayagada and Gunupur/ District Education Officer, Rayagada/District Welfare Officer, Rayagada/CDVO, Rayagada/ General Manager, RIC, Rayagada/ DI of Schools Rayagada and Gunupur/ Project Director, Water shed and soil conservation, Rayagada/ Deputy Director Horticulture, Rayagada/ Divisional Forest Officer, Rayagada/ Assistant register of co-operative Society, Rayagada and Gunupur/ Executive Engineer RD, Rayagada/ Executive Engineer R&B, Rayagada/ Executive Engineer, RWSS, Rayagada/ Executive Engineer PWD, Rayagada/ Executive Engineer PHD, Rayagada/ LDM Rayagada/ S.E. TPSODL, Rayagada/ Principal, Rayagada Autonomous College, Rayagada/ Principal, Rayagada Women's College, Rayagada, / Principal, Gunupur Degree College, Gunupur/ All the Block Development officers of Rayagada District (Except Rayagada) / All the Tahasildars of Rayagada District (Except Bissamcuttack) / All The CDPOs-cum- CMPOs of Rayagada District (Except Rayagada, Muniguda, Gunupur and Ramanaguda) / Executive officers of ULBs of Rayagada Municipality, Gunupur Municipality and NAC Gudari/ Special Officer DKDA Chatikona and Parsali,/ Special Officer LSDA, Puttasing/ All Principal of +2 colleges of Rayagada District / CTO, Rayagada/ RTO , Rayagada/ Secretary RMCs, Rayagada and Gunupur/ District Child Protection Officer, Rayagada / District Labour Officer, Rayagada.

Sub: Submission of information regarding implementation of Sexual Harassment of Women at work place (Prevention, Prohibition & Redressal) ACT 2013.

Ref: Letter No. 1174 dated 04.04.2023 of Collector, Rayagada.

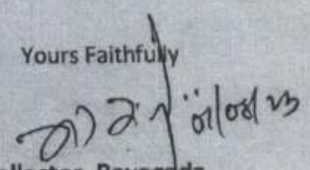
Letter No. 2074 dated 18.07.2023 of Collector, Rayagada.

Madam/Sir,

In enclosing herewith the letter No. 292 dated 06.03.2023 of IG of Police, CAW & CW and Letter no. 1645 dated 13.07.2023 of Addl. Superintendent of Police CAW & CW you are directed to submit the information on point no. 1,2 and 3 within 3days. Any deviation will be viewed seriously.

High Court matter. Treat as **Most Urgent**.

Yours Faithfully


Collector, Rayagada



1232
28-7-23

ODISHA POLICE
CRIME AGAINST WOMEN & CHILDREN WING, BHUBANESWAR.

No. 1645 /CAW & CW (W)

DI. 13 07.2023

To

The Collectors and District Magistrates of Korapu/Rayagada/Mayurbhanj districts.

Ref: Letter No.- 292/CAW & CW (W) dtd. 06.02.2023 and subsequent DO Letters dtd 28.03.2023 arising out of the W.P (C) (PIL) No. 33000 of 2022 (Smt. Biyat Pragya Thripathy +Vrs. - State of Orissa)

DSMD
25/7/23

Sub: Information regarding implementation of Section-19(b) of the Sexual Harassment of Women at Work Place (Prevention, Prohibition, Redressal) Act, 2013.

Sir,

PO
28/7/23
5323
26.7.23

In inviting reference to the subject matter cited above it is to intimate that your letters to the above cited subject has been received in this office but the said letter is silent about the implementation of the Section-19(b) of the Sexual Harassment of Women at Work Place (Prevention, Prohibition, Redressal) Act, 2013. For the said reason Hon'ble High Court has expressed displeasure and the next date has been fixed to 20.07.2023.

Hence you are requested to furnish the required information immediately for filing of an affidavit in the Hon'ble High Court, Odisha on behalf of the Government.

The case has been listed to 20.07.2023.

High Court matter. Please treat it as MOST URGENT.

Yours faithfully,

Addl S.P., CAW & CW,

Bhubaneswar,

OFFICE OF THE COLLECTOR & DISTRICT MAGISTRATE, RAYAGADA
(District Social Welfare Section)

Letter No. 2074 /22

Dated: 18.07.2023

To

The Superintendent of Police, Rayagada/ Superintendent of Excise, Rayagada/ Addl. District Magistrate, Rayagada/ Project Director, DRDA, Rayagada/ Chief District Medical and Public Health Officer, Rayagada/ Sub-Collector, Rayagada and Gunupur / PA, ITDA, Rayagada and Gunupur/ District Education Officer, Rayagada/ District Welfare Officer, Rayagada/ CDVO, Rayagada/ General Manager, RIC, Rayagada/DI of Schools, Rayagada&Gunupur/ Project Director, Watershed & Soil Conservation, Rayagada/ Deputy Director, Agriculture, Rayagada/ Deputy Director, Horticulture, Rayagada/ Deputy Director, District Planning & Monitoring Unit, Rayagada/ Divisional Forest Officer, Rayagada/ Assistant Registrar of Cooperative Societies, Rayagada&Gunupur/ Executive Engineer, RD, Rayagada/ Executive Engineer, R&B, Rayagada/ Executive Engineer, RWSS, Rayagada/ Executive Engineer, PWD, Rayagada/ Executive Engineer, PHD, Rayagada/ L.D.M, Rayagada/ S.E. South Co, Rayagada/District Social Security Officer, Rayagada/ Principal, Rayagada Autonomous College/ Principal, Rayagada Women's College/ All Block Development Officers of Rayagada District/ All Tahsildars of Rayagada Districts/ All CDPOs-cum-CMPOs of Rayagada District/ Executive Officers of ULBs Rayagada Municipality/ Gunupur Municipality/ NAC, Guda/ Special Officer, DKDA, Parasal/ Special Officer, DKDA, Chatikona/ Special Officer, LSDA, Puttasing/ All Principals of +2 Colleges of Rayagada District, CTO, Rayagada/ Secretary, RMCS, Rayagada and Gunupur/ District Child Protection Officer, Rayagada/ District Labour Officer, Rayagada.

Sub: Submission of information regarding implementation of sexual harassment of women at work place (prevention, prohibition and Redressal Act 2013)

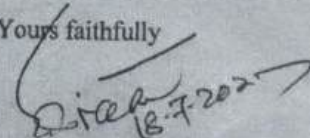
Ref:- Letter No. 1314 dated 26.04.2023 of Collector, Rayagada

Madam/ Sir ,

In enclosing herewith the letter No. 292 dated 06.02.2023 of IG of Police, CAW&CW Bhubaneswar, I further request you to provide the information on the point No1,2 & 3 within three days in the mail ID – dsworayagada@nic.in

This may be treated as most urgent.

Yours faithfully


COLLECTOR, RAYAGADA



ODISHA POLICE
CRIME AGAINST WOMEN & CHILDREN WING,
BHUBANESWAR.

No. 292 /CAW & CW (W)

DL 06 .02.2023

To

The Collector and District Magistrates of all Dist. of Odisha.

Ref:

High Court W.P.(C) (PIL) No. 33000 of 2022 (Smt. Biyat Pragya Thripathy -Vrs.- State of Orissa).

Sub:

Information regarding implementation of the Sexual Harassment of Women at Work Place (Prevention, Prohibition, Redressal) Act, 2013.

Sir,

In inviting reference to the subject matter cited above it is to intimate that Smt. Biyat Pragya Thripathy has filed a PIL in the Hon'ble High Court of Odisha Vide W.P.(C) (PIL) No. 33000 of 2022 (Smt. Biyat Pragya Thripathy -Vrs.- State of Orissa) alleging non implementation of provisions of the Sexual Harassment of Women at Work Place (Prevention, Prohibition, Redressal) Act 2013. The Hon'ble High Court of Odisha has directed the State Government to file counter affidavit regarding the status of compliance. In turn, CAW & CW has been asked to file the affidavit on behalf of the Government.

Following information are required to file a comprehensive affidavit:

1. It may please be ascertained as to whether the Internal Complaints Committee (ICC) has been constituted in each establishments under your jurisdiction, in accordance with provisions of Section- 4 of the Sexual Harassment of Women at Work Place (Prevention, Prohibition, Redressal) Act 2013. If yes, details of number of complaints received and disposed off in last two years regarding sexual harassment at work place may please be collected and furnished.
2. Whether such organizations/offices have conducted necessary awareness programme among staff/officers of the organization/office in accordance with the legislation in Sexual Harassment of Women at Work Place (Prevention,

OFFICE OF THE COLLECTOR & DISTRICT MAGISTRATE, RAYAGADA
(SOCIAL WELFARE SECTION)

Letter No. 1174

Date. 04.04.23

To

The IG of Police, CAW & CW,
Bhubaneswar.

Sub: Information regarding implementation of the sexual Harassment of Women at Work Place
(Prevention, Prohibition, Redressal) Act 2013.

Ref: Your letter No. 292 dated 06.02.23.

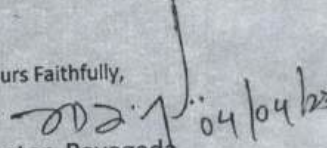
Sir,

With reference to the subject cited above I am submitting herewith the information on ICC
required by you as follows.

1. The internal Complaints Committee (ICC) has been Constituted in all the establishment under
the Jurisdiction of Collector, Rayagada. Since last two years no complaints was received by ICCs.
Only Local Complaints Committee (LCC) has received one complaint in 2021 and Two complaints
in 2022 and action was also taken by District Officers.
2. District level online training and offline training regarding functioning of ICC was conducted.
3. Regarding publishing of penal provisions it is under process and will be ensured very soon.

This is for favor of your kind information.

Yours Faithfully,


Collector, Rayagada

COLLECTOR, RAYAGADA

Resolution.
2021 - 2022

Page: 06

Date:

Date = 16-8-2021

A meeting of the "Internal Complaint Committee" was held on dt 16.08.21 at 11.30 a.m. The following members were present.

- 1- Smt Saroja Mishra.
- 2- Dr. Sarita Mishra, Sarita Mishra
- 3- Smt Purbansi Kunder.

In this meeting the committee members took stock of the complaints of the students/staff but since no complaint was received the meeting came to an end.

16/8/2021
Principal

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Resolution 2022-2023

18/08/22
Page No. 18/08/22
Date

A meeting of the "Internal Complaint - Committee" was held on 18/08/22 at 11:00 am. The following members were present.

1. Smt. Sanoja Mishra
2. Smt. Jagamaya Mishra
3. Mr. Deberh Kur. Mishra

In this meeting the committee members took stalk of the complaints of the students/ staff but since no complain was received the meeting came to an end.

[Signature]
18/08/2022
Principal